

Assessment Period 2023-2024



B.M.S. COLLEGE OF LAW, BENGALURU
Bull Temple Road, Basavanagudi, Bengaluru-560019



**CRITERION 6-GOVERNANCE, LEADERSHIP AND
MANAGEMENT**

Key Indicator -6.2-Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL



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6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

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Strategic Goal



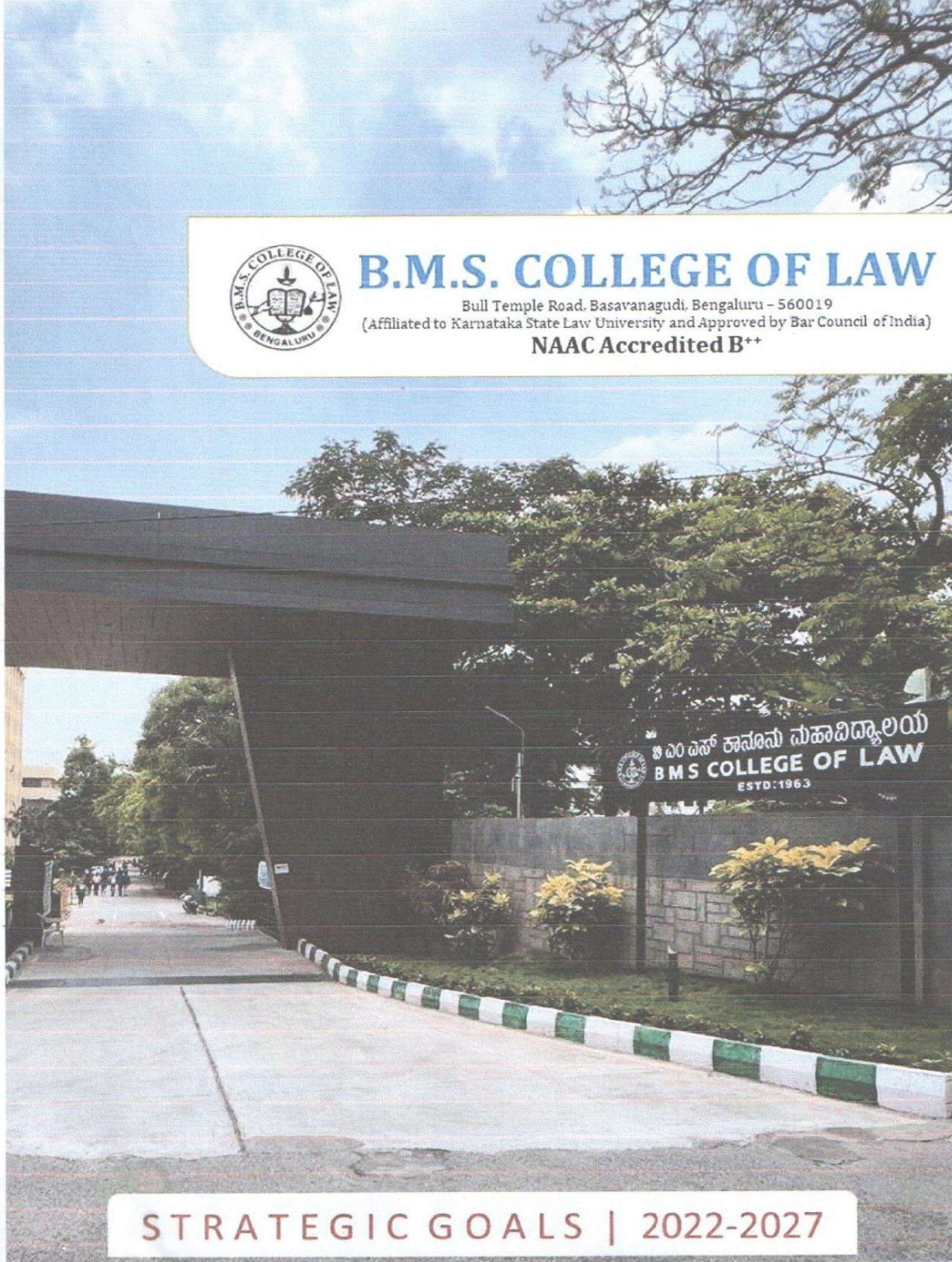
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STRATEGIC GOALS | 2022-2027



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A NOTE FROM PRINCIPAL

I am very pleased to unveil BMSCL's new Strategic Plan. The plan responds to significant changes in the institutes' landscape by promoting best practices and innovation in legal education. Under this Plan, the institution will be at the forefront of the movement to create the lawyers of the future. This process of institutional self-reflection was especially timely for us. As the legal education faces challenges that have led to increased scrutiny and critique, we at BMSCL were eager to engage in a serious process of self-reflection. Change is not easy - it is much easier to avoid frank conversations and ignore the reality of changing times. Our Strategic Plan demonstrates the BMSCL's ongoing commitment to preparing our students for the changing professional roles while maintaining a diverse, inclusive, respectful and professional community. I am grateful to my colleagues who gave generously of their time to prepare this Strategic Plan. This Plan was prepared through a process organic to the institution that involved extensive outreach to our faculty, administrators, staff, students and alumni. I am grateful for the leadership from the many voices who came together to inform, produce, and complete this strategic plan. Our students, past, present and future, deserve our full commitment and work to be the best law school that we can be. We also must work to overcome whatever constraints impede our best efforts toward excellence in all that we do, be that teaching, scholarship or service inside or outside the halls of the college. This Strategic Plan is a critical step in accomplishing those goals. I am honored and privileged to be a part of this community, especially at this time of challenge and opportunity. I believe we are moving forward in the ways demanded by this new situation. BMSCL will maintain its tradition of dedication to students, while innovating in our teaching, scholarship and service.

The result is this Strategic Plan. As we undergo our transformation, BMSCL is poised to be an innovative leader in legal education. By leveraging the strengths of the college - its talented and diverse student body, exceptional faculty, committed alumni, dedicated administration, and location - we will provide increased support to our students from all backgrounds, find innovative ways to prepare them to practice, and help them transition to become successful professionals. We will continue to promote the important scholarly work of the faculty while pioneering new ways for law students to acquire the knowledge and skills for success. And we will ensure that our students will be prepared to serve and lead in an increasingly diverse profession and society. This Strategic Plan includes five focus areas measured by quantitative and qualitative metrics that we will use to hold ourselves accountable to our progress each year.

Dr. Anitha F N D'Souza



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Strategic Goals-2022-2027

- Development of transformational competencies to meet the demands of changing legal profession.
- Promote meaningful community services through Pro bono programme
- Provide a robust environment for Research and increase scholarly impact
- Increase Alumni outreach and involvement.
- Enhance experiential learning and strengthen career opportunities for students.


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Goal #1: 2022-2023

Development of transformational competencies to meet the demands of changing legal profession.

The rapidly changing practice of law demands new tools and abilities, for which the institute must nurture multidimensional skills among the students, especially in the era of exponential technological growth. The core competencies demanded in time of technological exuberance are a stark diversion from the traditionalist paradigm. The non-conformist career pathways also encourage us to adopt an explicit learning model. The students will be trained to balance contradictions or seemingly incompatible demands and interplay with the dynamic demand of globalizing world.

Action Plan

- Develop new opportunities to kindle the multidimensional skills.
- Encourage students to be innovative, think creatively and, help identify and solve socio-legal concerns.
- Actively incubate start-up ideas by creating the required ecosystem to be an entrepreneur
- Build network in the corporate world and Start-ups and bring in funding.
- Adopt learning technologies that will prepare and expose students for developing competencies effectively.
- Ensure all students are provided with support and ample opportunities to explore their desired, diverse, non-traditional career paths.
- Organize flagship programs, entrepreneurship summits, Ted Talk series by eminent entrepreneurs, workshops and podcasts.



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Goal #2: 2023-2024

Promote meaningful Community Services through Pro bono Programmes

One of the most significant roles as lawyers is to serve our communities in meaningful ways, and to help meet the continued need for a more accessible legal system by providing legal services to those who cannot otherwise afford it. In addition to course offerings, students are encouraged to engage with community issues through activities outside the formal classroom setting. As the need for access to justice increases, we will deepen our commitment to service by inclusive and equitable quality education, promoting learning opportunities to all through student's pro bono participation.

Action Plan

- Equip students with outstanding professional skills and high ethical values enabling them to bring meaningful contributions to society and inculcate leadership qualities.
- Engage with community through mandatory pro bono programmes and community service.
- Empowering vulnerable communities to proactively access legal information and knowledge through social media.
- Deliver a broad and relevant program that prepares students for both private and public practice.
- Hold regular brown bag regarding whether and how the college can promote community engagements.



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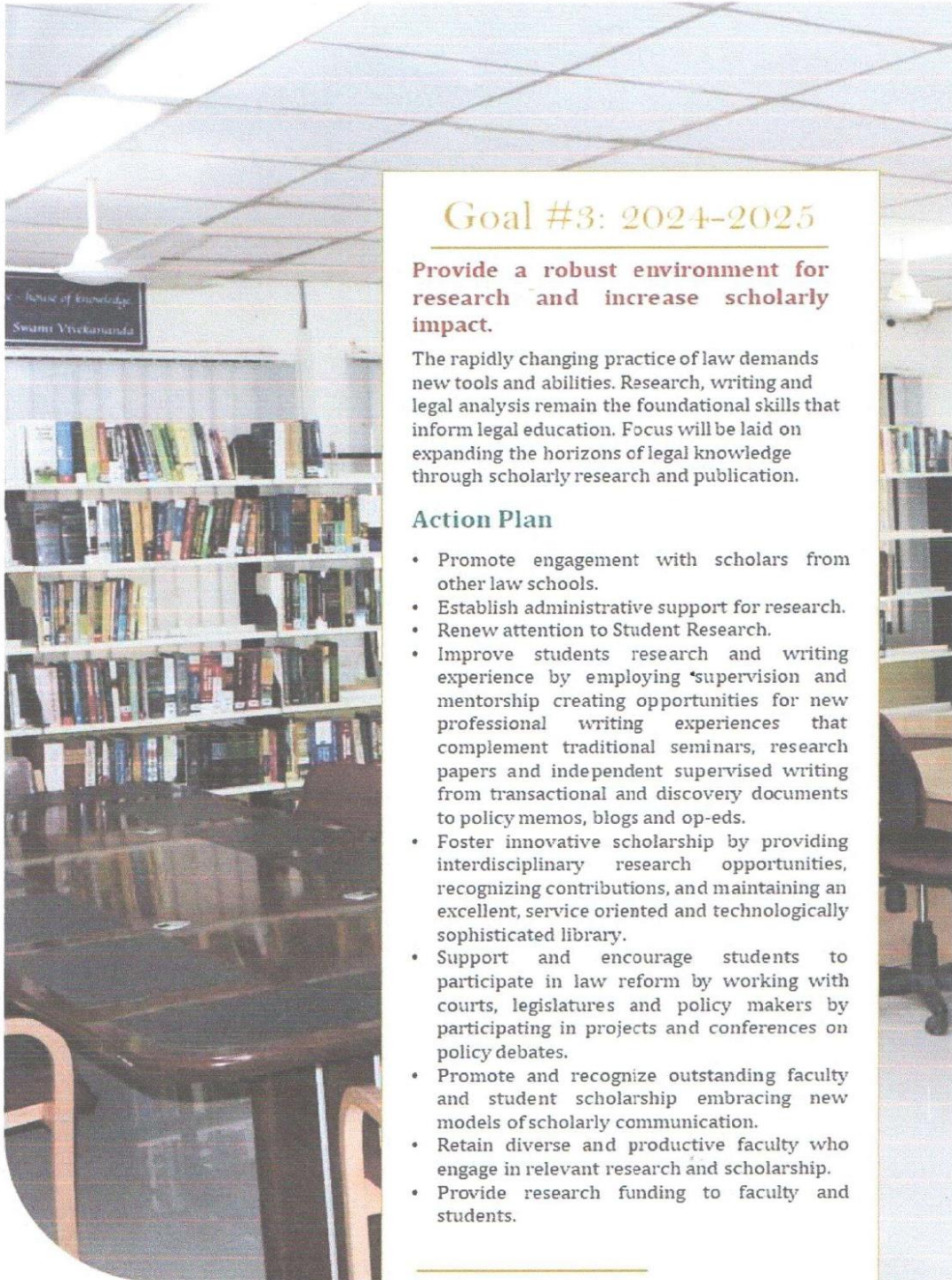
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Goal #3: 2024-2025

Provide a robust environment for research and increase scholarly impact.

The rapidly changing practice of law demands new tools and abilities. Research, writing and legal analysis remain the foundational skills that inform legal education. Focus will be laid on expanding the horizons of legal knowledge through scholarly research and publication.

Action Plan

- Promote engagement with scholars from other law schools.
- Establish administrative support for research.
- Renew attention to Student Research.
- Improve students research and writing experience by employing 'supervision and mentorship creating opportunities for new professional writing experiences that complement traditional seminars, research papers and independent supervised writing from transactional and discovery documents to policy memos, blogs and op-eds.
- Foster innovative scholarship by providing interdisciplinary research opportunities, recognizing contributions, and maintaining an excellent, service oriented and technologically sophisticated library.
- Support and encourage students to participate in law reform by working with courts, legislatures and policy makers by participating in projects and conferences on policy debates.
- Promote and recognize outstanding faculty and student scholarship embracing new models of scholarly communication.
- Retain diverse and productive faculty who engage in relevant research and scholarship.
- Provide research funding to faculty and students.



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Goal #4: 2025-2026

Increase Alumni Outreach and Involvement

Alumni are an institution's brand ambassadors, carrying their core values of excellence, lifelong learning of inclusiveness and diversity all around the world. The ethos and character of the institutions are expressed into their professional and social life style. Alumni can therefore, play a crucial role not only in spreading the name of the institution but also raise the quality of the institution that they hail from. They can provide sustainability to the parent institution by imparting training in innovative skills to their Alma mater and by extra mural funding which are so necessary for the growth and development of the institution. We seek to leverage our extensive alumni base and affiliations to build a stronger and more diverse network of professionals and educate students on the benefit of networking.

Action Plan

- Connect with graduates as lifelong learners and meaningful contributors to the Community.
- Drive deeper engagement with alumni through personal outreach, compelling the communications and value-added volunteer opportunities and engaging programmes.
- Create more meaningful touch points, galvanizing alumni as mentors, speakers, advisors and donors by offering their services as they give back to their alma matter



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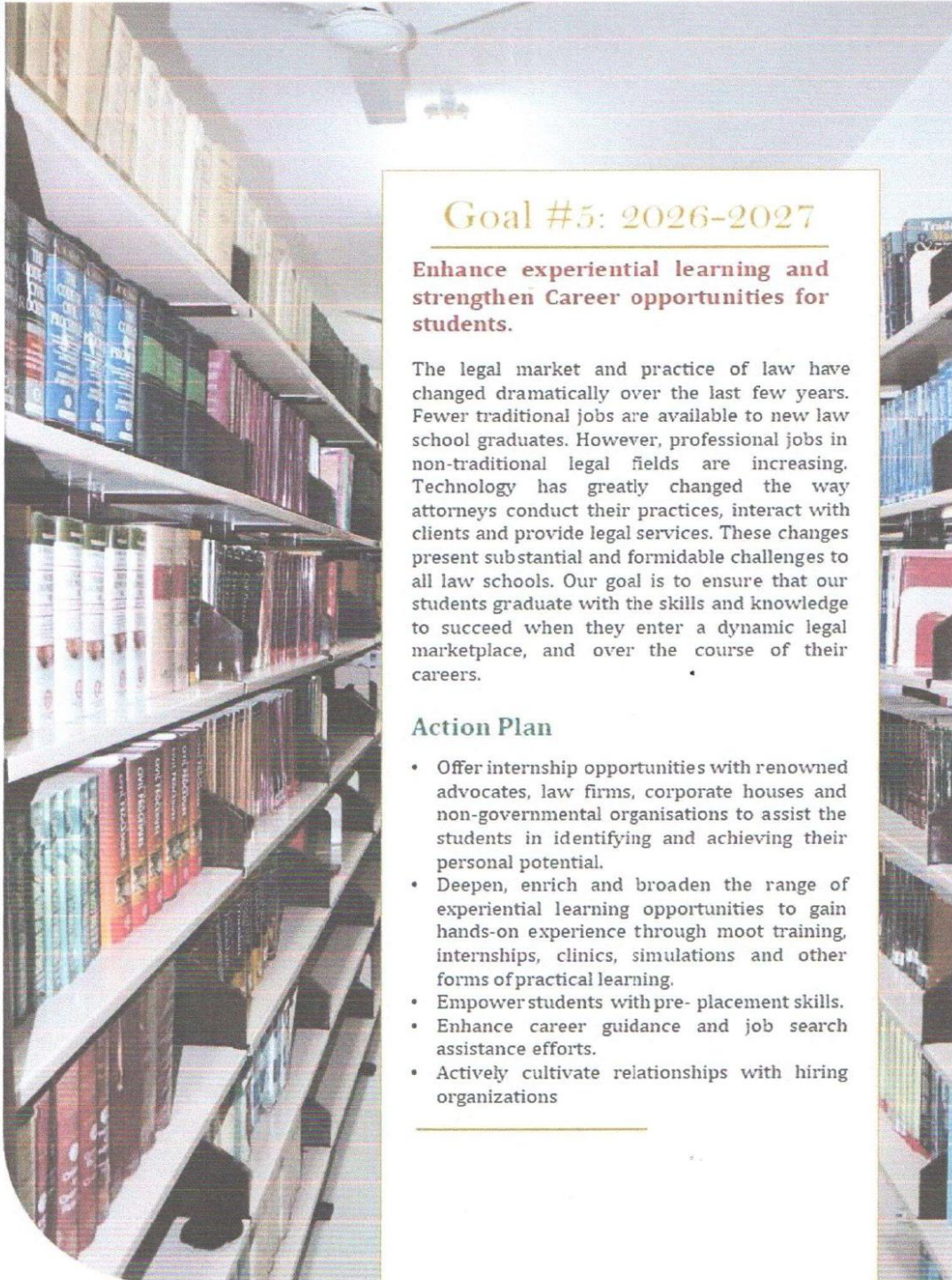
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Goal #5: 2026-2027

Enhance experiential learning and strengthen Career opportunities for students.

The legal market and practice of law have changed dramatically over the last few years. Fewer traditional jobs are available to new law school graduates. However, professional jobs in non-traditional legal fields are increasing. Technology has greatly changed the way attorneys conduct their practices, interact with clients and provide legal services. These changes present substantial and formidable challenges to all law schools. Our goal is to ensure that our students graduate with the skills and knowledge to succeed when they enter a dynamic legal marketplace, and over the course of their careers.

Action Plan

- Offer internship opportunities with renowned advocates, law firms, corporate houses and non-governmental organisations to assist the students in identifying and achieving their personal potential.
- Deepen, enrich and broaden the range of experiential learning opportunities to gain hands-on experience through moot training, internships, clinics, simulations and other forms of practical learning.
- Empower students with pre- placement skills.
- Enhance career guidance and job search assistance efforts.
- Actively cultivate relationships with hiring organizations



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MoM of the Strategic goal implementation committee

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Bull temple Road, BasavanagudiBanglore – 19

Minutes of the Strategic Goals Meeting

Held on 04, February 2023 at 11:00AM

Members Present:

| SL.NO | NAME | DESIGNATION |
|-------|----------------------|---|
| 1. | Prof (Dr.) Sujatha S | Professor |
| 2. | Dr Veerabhadraraih.C | Director, 3 year LL.B., Associate Professor |
| 3. | Dr. Sathish K S | Director, Institutional Ranking & AISHE, Associate Professor |
| 4. | Dr. Nalini R | Director, IQAC, Associate Professor |
| 5. | Dr. Shwetha P | Director, 5 year B.A. LL.B., &B.Com.LLB., Associate Professor |
| 6. | Ms. Rachana R L | Assistant Professor, Coordinator |
| 7. | Smt. Gurvinder Kaur | Assistant Professor |
| 8. | Smt. RaniyalNiyada | Assistant Professor |

Agenda of discussion: Drafting of Strategic Plans for Five years (2022-2027)

The meeting began with the welcome address by the coordinator

The coordinator briefed about the importance of strategic plans in an institute as the provide guidance for institutional decisions, both long-term and day-to-day, and make sure that decisions and operations, carry out the institution's mission, vision, and values. The coordinator requested the members to suggest various strategic goals for the year 2022-2027

The coordinator pondered upon the rapidly changing practice of law that demands new tools and abilities, for which the institute must nurture multidimensional skills among the students.

Smt. Raniyal suggested that the institute should engage, promote, and contribute to community services and inculcate leadership qualities among students.

Dr.Shwetha P explained the need for fostering research among students by providing interdisciplinary research opportunities, encourage them to participate in conferences and seminars.

Dr.SathishK S further pointed out that the institute should seek to leverage the alumni base and affiliations to build a stronger network. Which would also help in expanding internship and career opportunities for students.

After careful deliberations, Five strategic goals for the year 2022-2027 was drafted by the committee. The coordinator mentioned that the draft will be placed before the Principal for approval.

The meeting concluded with the Vote of Thanks by the coordinator


Faculty Coordinator


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Proctor Allotment

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Ref.: BMSCL / 1187 / 2023-2024 / 2023 Date: 22.12.2023

CIRCULAR

All the Proctors of B.A LL.B., B.Com LL.B., B.B.A LLB., LLB., 5 & 3 Year Degree Courses are instructed to conduct proctor meeting with their ward and submit the **Hard Copy** of the report by **20 January 2024 (First report)** and the **(Second report)** by **15 February 2024** to the Faculty Coordinator.

Agenda of the meeting:

1. To discuss student participation in curricular and extra-curricular activities.
2. To discuss about attendance.
3. To address any other concerns.

Guidelines to conduct the Proctor meeting:

1. Meeting should be conducted offline.
2. It is mandatory to conduct the **meeting one on one** in the college during official hours.
3. Record the issues of student under the column 'Concerns' (Personal or Academic)
4. Proctors to meet their wards and prepare action taken report.

Policy of Proctor System, Proctor Allotment, Student List and format of Proctor Diary are attached along with the circular for action.

G. Harish
Faculty Coordinator

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PROCTOR ALLOTMENT FOR THE ACCADEMIC YEAR 2023 - 2024

| SL.NO | NAME | NO. OF STUDENTS | CLASS | SIGNATURE OF PROCTOR |
|-------|------------------------|-----------------|-----------------------------|----------------------|
| 1 | Ms. Namratha | 50 | I Sem B.A. LLB., 'A' | Namratha |
| 2 | Ms. Sahana Florence | 10 | I Sem B.A. LLB., 'A' | Sahana |
| 3 | Ms. Sahana Florence | 40 | I Sem B.A. LLB., 'B' | Sahana |
| 4 | Sri. Hemanth S Angadi | 20 | I Sem B.A. LLB., 'B' | Hemanth S Angadi |
| 5 | Smt. Ramya K | 50 | III Sem B.A. LLB., 'A' | Ramya K |
| 6 | Sri Prathap K | 10 | III Sem B.A. LLB., 'A' | Prathap K |
| 7 | Sri Prathap K | 40 | III Sem B.A. LLB., 'B' | Prathap K |
| 8 | Dr. Saraswathi Sathish | 21 | III Sem B.A. LLB., 'B' | Saraswathi Sathish |
| 9 | Smt. Veena TN | 50 | V Sem B.A. LLB., 'A' | Veena TN |
| 10 | Ms. Vasavi L S | 50(5+45) | V Sem B.A. LLB., 'A' & 'B' | Vasavi L S |
| 11 | Ms. Raniyal Niyada P | 13 | V Sem B.A. LLB., 'B' | Raniyal Niyada P |
| 12 | Ms. Pinky Banerjee | 31 | VII Sem B.A. LLB., 'A' | Pinky Banerjee |
| 13 | Dr. Saraswathi Sathish | 28 | VII Sem B.A. LLB., 'A' | Saraswathi Sathish |
| 14 | Smt. Gurvinder Kaur | 56 | VII Sem B.A. LLB., 'B' | Gurvinder Kaur |
| 15 | Ms. Rachana R.L. | 45 | IX Sem B.A. LLB., 'A' | Rachana R.L. |
| 16 | Dr. Sujatha | 46 (12+34) | IX Sem B.A. LLB., 'A' & 'B' | Sujatha |
| 17 | Ms. Pinky Banerjee | 15 | IX Sem B.A. LLB., 'B' | Pinky Banerjee |

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|-------|--------------------------|--------------------|--------------------|----------------------|
| 1 | Smt. Pratibha Singh | 50 | I Sem B.B.A. LLB., | |
| 2 | Dr. Shwetha P | 10 | I Sem B.B.A. LLB., | |
| 3 | Dr. Shwetha P | 25 | I Sem B.Com LLB | |
| 4 | Sri. Sumanth Kumar | 35 | I Sem B.Com LLB | |
| 5 | Sri. Ankit A. Shripatwar | 50 | III Sem B.Com LLB | |
| 6 | Sri Abhijit K | 10 | III Sem B.Com LLB | |
| 7 | Sri Abhijit K | 40 | V Sem B.Com LLB | |
| 8 | Dr. Roopa S | 19 | V Sem B.Com LLB | |
| 9 | Sri. Naveen Kumar | 50 | VII Sem B.Com LLB | |
| 10 | Sri. Hemanth S Angadi | 5 | VII Sem B.Com LLB | |
| 11 | Sri. Hemanth S Angadi | 26 | IX Sem B.Com LLB | |

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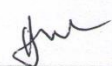
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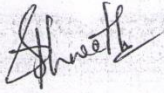
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| SL.NO | NAME | NUMBER OF STUDENTS | CLASS | SIGNATURE OF PROCTOR |
|-------|----------------------|--------------------|--------------------------------|----------------------|
| 1 | Dr. Gayatri Bai | 50 | I Sem 3 year LLB., 'A' | |
| 2 | Ms. Shrivani | 10+40 | I Sem 3 year LLB., ('A'+B) | |
| 3 | Sri. Sumanth Kumar | 20 | I Sem 3 year LLB., B | |
| 4 | Sri. Yashwanth Kumar | 15 | III Sem 3 year LLB., 'A' | |
| 5 | Dr. Veerabhadrappa C | 50 (45+5) | III Sem 3 year LLB., 'A' & 'B' | |
| 6 | Dr. Sathish K | 50 | III Sem 3 year LLB., 'B' | |
| 7 | Dr. Nalini | 50 | V Sem 3 year LLB., 'A' | |
| 8 | Ms Raniyal Niyada P | 35 (18+17) | V Sem 3 year LLB., 'A' & 'B' | |
| 9 | Sri. Yashwanth Kumar | 33 | V Sem 3 year LLB & 'B' | |

Faculty Coordinator

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PROCTOR ALLOTMENT FOR THE ACCADEMIC YEAR 2023 – 2024

(JAN)

| SL.NO | NAME | NO. OF STUDENTS | CLASS | STATUS OF THE REPORT | SIGNATURE OF PROCTOR |
|-------|------------------------|-----------------|----------------------------|----------------------|----------------------|
| 1. | Ms. Namratha | 50 | I Sem B.A. LLB., 'A' | 10/1/24 | <i>Namratha</i> |
| 2. | Ms. Sahana Florence | 10 | I Sem B.A. LLB., 'A' | 10/1/24 | <i>Sahana</i> |
| 3. | Ms. Sahana Florence | 40 | I Sem B.A. LLB., 'B' | 10/1/24 | <i>Sahana</i> |
| 4. | Sri. Hemanth S Angadi | 20 | I Sem B.A. LLB., 'B' | 10/1/24 | <i>Hemanth</i> |
| 5. | Smt. Ramya K | 50 | III Sem B.A. LLB., 'A' | 10/1/24 | <i>Ramya</i> |
| 6. | Sri Prathap K | 10 | III Sem B.A. LLB., 'A' | 10/1/24 | <i>Prathap</i> |
| 7. | Sri Prathap K | 40 | III Sem B.A. LLB., 'B' | 10/1/24 | <i>Prathap</i> |
| 8. | Dr. Saraswathi Sathish | 21 | III Sem B.A. LLB., 'B' | 10/1/24 | <i>Sathish</i> |
| 9. | Smt. Veena TN | 50 | V Sem B.A. LLB., 'A' | 13/1/24 | <i>Veena</i> |
| 10. | Ms. Vasavi L S | 50(5+45) | V Sem B.A. LLB., 'A' & 'B' | 13/1/24 | <i>Vasavi</i> |
| 11. | Ms. Raniyal Niyada P | 13 | V Sem B.A. LLB., 'B' | 13/1/24 | <i>Raniyal</i> |

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|-----|------------------------|------------|--------------------------------|---------|-----------------------|
| 12. | Ms. Pinky Banerjee | 31 | VII Sem B.A. LLB., 'A' | 10/1/24 | <i>Pinky Banerjee</i> |
| 13. | Dr. Saraswathi Sathish | 28 | VII Sem B.A. LLB., 'A' | 10/1/24 | <i>Sathish</i> |
| 14. | Smt. Gurvinder Kaur | 56 | VII Sem B.A. LLB., 'B' | 10/1/24 | <i>GK</i> |
| 15. | Ms. Rechana R.L. | 45 | IX Sem B.A. LLB., 'A' | 10/1/24 | <i>Rechana</i> |
| 16. | Dr. Sujatha | 46 (12+34) | IX Sem B.A. LLB., 'A' & 'B' | 10/1/24 | <i>Sujatha</i> |
| 17. | Ms. Pinky Banerjee | 15 | IX Sem B.A. LLB., 'B' | 10/1/24 | <i>Pinky Banerjee</i> |

Sujatha

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| SL.NO | NAME | NUMBER OF STUDENTS | CLASS | STATUS OF THE REPORT | SIGNATURE OF PROCTOR |
|-------|-------------------------|--------------------|--------------------|----------------------|----------------------|
| 1. | Smt. Pratibha Singh | 50 | I Sem B.B.A. LLB., | 10/1/24 | P Singh |
| 2. | Dr. Shwetha P | 10 | I Sem B.B.A. LLB., | 10/1/24 | Shwetha |
| 3. | Dr. Shwetha P | 25 | I Sem B.Com LLB | 10/1/24 | Shwetha |
| 4. | Sri. Sumanth Kumar | 35 | I Sem B.Com LLB | 10/1/24 | S |
| 5. | Sri. Ankit S Shripatwar | 50 | III Sem B.Com LLB | 10/1/24 | Ankit |
| 6. | Sri Abhijit K | 10 | III Sem B.Com LLB | 10/1/24 | Abhijit |
| 7. | Sri Abhijit K | 40 | V Sem B.Com LLB | 10/1/24 | Abhijit |
| 8. | Dr. Roopa S | 19 | V Sem B.Com LLB | 10/1/2024 | R |
| 9. | Sri. Naveen Kumar | 50 | VII Sem B.Com LLB | 10/1/2024 | Naveen |
| 10. | Sri. Hemanth S Angadi | 5 | VII Sem B.Com LLB | 10/01/2024 | Hemanth |
| 11. | Sri. Hemanth S Angadi | 26 | IX Sem B.Com LLB | 10/1/24 | Hemanth |
| 12. | Dr. Roopa S | 27 | IX Sem B.Com LLB | 10/1/2024 | R |

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|-------|----------------------|--------------------|--------------------------------|----------------------|----------------------|
| 1 | Dr. Gayatri Bai | 50 | I Sem 3 year LLB., 'A' | 10/1/24 | |
| 2 | Ms. Shrivani | 10+40 | I Sem 3 year LLB., ('A'+B) | 10/1/24 | - |
| 3 | Sri. Sumanth Kumar | 20 | I Sem 3 year LLB., B | 10/1/24 | |
| 4 | Sri. Yashwanth Kumar | 15 | III Sem 3 year LLB., 'A' | 10/1/24 | |
| 5 | Dr. Veerabhadraiah C | 50 (45+5) | III Sem 3 year LLB., 'A' & 'B' | 10/1/24 | |
| 6 | Dr. Sathish K | 50 | III Sem 3 year LLB., 'B' | 10/1/24 | |
| 7 | Dr. Nalini | 50 | V Sem 3 year LLB., 'A' | 10/1/24 | |
| 8 | Ms. Raniyal Niyada P | 35 (18+17) | V Sem 3 year LLB., 'A' & 'B' | 10/1/24 | |
| 9 | Sri. Yashwanth Kumar | 33 | V Sem 3 year LLB & 'B' | 10/1/24 | |

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| SL.NO | NAME | NO. OF STUDENTS | CLASS | STATUS OF THE REPORT | SIGNATURE OF PROCTOR |
|-------|------------------------|-----------------|----------------------------|----------------------|----------------------|
| 1. | Ms. Namratha | 50 | I Sem B.A. LLB., 'A' | 10/2/24 | |
| 2. | Ms. Sahana Florence | 10 | I Sem B.A. LLB., 'A' | 10/2/24 | |
| 3. | Ms. Sahana Florence | 40 | I Sem B.A. LLB., 'B' | 11/2/24 | |
| 4. | Sri. Hemanth S Angadi | 20 | I Sem B.A. LLB., 'B' | 12/2/24 | |
| 5. | Smt. Ramya K | 50 | III Sem B.A. LLB., 'A' | 10/2/24 | |
| 6. | Sri Prathap K | 10 | III Sem B.A. LLB., 'A' | 13/2/24 | |
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| 9. | Smt. Veena TN | 50 | V Sem B.A. LLB., 'A' | 10/2/24 | |
| 10. | Ms. Vasavi L S | 50(5+45) | V Sem B.A. LLB., 'A' & 'B' | 11/2/24 | |
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| 14. | Smt. Gurvinder Kaur | 56 | VII Sem B.A. LLB., 'B' | 10/2/24 | — |
| 15. | Ms. Rachana R.L. | 45 | IX Sem B.A. LLB., 'A' | 13/2/24 | |
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| 3. | Dr. Shwetha P | 25 | I Sem B.Com LLB | 10/2/2024 | |
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| 2 | Ms. Shrivani | 10+40 | I Sem 3 year LLB., ('A'+B) | 10/2/24 | |
| 3 | Sri. Sumanth Kumar | 20 | I Sem 3 year LLB., B | 11/2/24 | |
| 4 | Sri. Yashwanth Kumar | 15 | III Sem 3 year LLB., 'A' | 10/2/24 | |
| 5 | Dr. Veerabhadraiah C | 50 (45+5) | III Sem 3 year LLB., 'A' & 'B' | 10/2/2024 | |
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